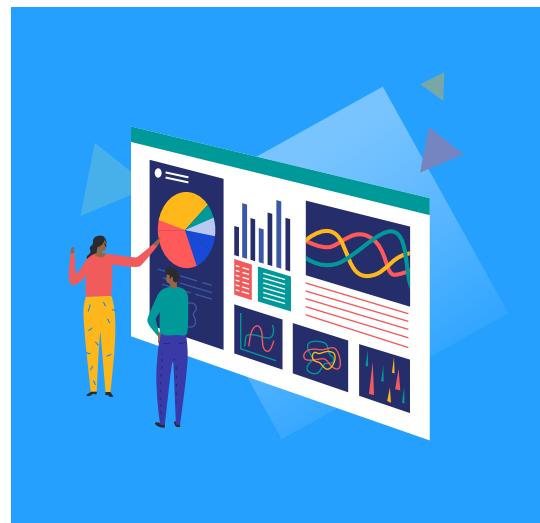


# Result-to-Action Tool

## Reporting, data and action planning

The Result-to-Action Tool is a platform on which organizations can autonomously retrieve reports and statistical data from their [Trust Index™](#). The tool provides direct insight into the various areas of response of the employee survey and shows where there are strengths and where there is potential for improvement. Furthermore, it offers the possibility of directly determining measures specific to particular results of the survey and assigning a person responsible.



## Benefits of the Result-to-Action Tool

- Provides indicators based on the dimensions and sub-dimensions of the Trust Index survey
- Download tailor-made reports according to your own parameters
- Comparison of results with the internal or national benchmark
- Derivation of concrete measures in response to specific survey results along with assignment of responsibility and scheduling
- Possibility to download all recorded measures for success control and gathering of Best Practices
- Coordination of responsibilities, scheduling and success control of measures
- Set access permissions to all reports by organizational unit / level

## Requirements for the Result-to-Action Tool

To use the Result-to-Action Tool, the [Trust Index™](#) must first be conducted. The results of this survey can be tracked and analyzed with the

Result-to-Action Tool and derived for further measures in workshops.

# Result-to-Action Tool

## What you get with the Result-to-Action Tool

### Basic and additional reports

The Basic Reports provide access to the aggregated data from the Trust Index™, broken down by organizational unit, department or demographics.

The number of reports and formats can be individually defined in advance, but can also be ordered later as additional reports.

Download  
Download your reports: Select all or specific units / reports

- Company XY
  - Sales
  - Marketing
  - Backoffice
  - Manager
  - Apprentices

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### Participation in the survey

You can see how many employees from which departments participated in the survey.

This gives you a feeling for the employees' interest and desire to share information as well as their trust in the survey and the development of the workplace culture.

Participation in the employee survey  
Participation rate and key data of the survey

Company XY

Statistics	Start date
Invited 199	03.02.2020
Not answered 22	
Answered 177	

Content 59 Questions

Response rate 89%

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### Results of the Trust Index™ dimensions

By breaking down the Trust Index™ dimensions (credibility, respect, fairness, pride and camaraderie), you get direct indications on various topics such as communication, managerial competency, collaboration between employees etc.

You also get an impression of the extent to which your employees recommend your company to others.

The various topics  
Click on the individual topics to see more details

Company XY

Topic	Score	Count
Trust Index	77	(81)
Great Place to Work	87	(86)
Credibility	74	(81)
Fairness	71	(80)
Pride	83	(84)
Respect	85	(85)
Camaraderie	82	(83)

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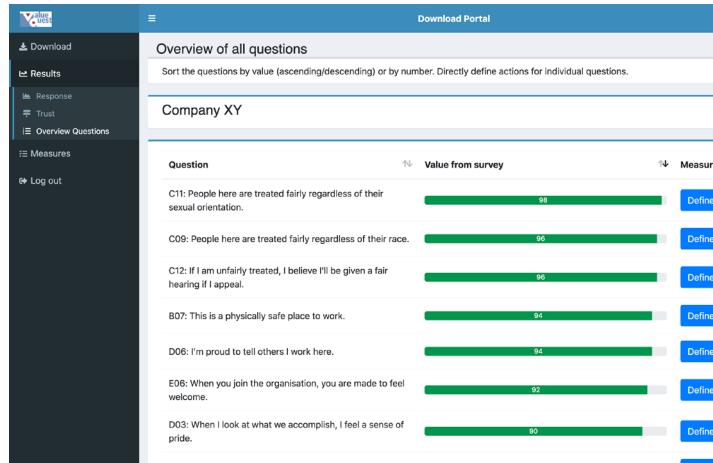
# Result-to-Action Tool

## What you get with the Result-to-Action Tool

### Results of the questions

You can compare the results of the various questions of the Trust Index™ (with the help of a benchmark). If values are below 70%, they turn yellow, thus allowing potential for improvement to be quickly identified.

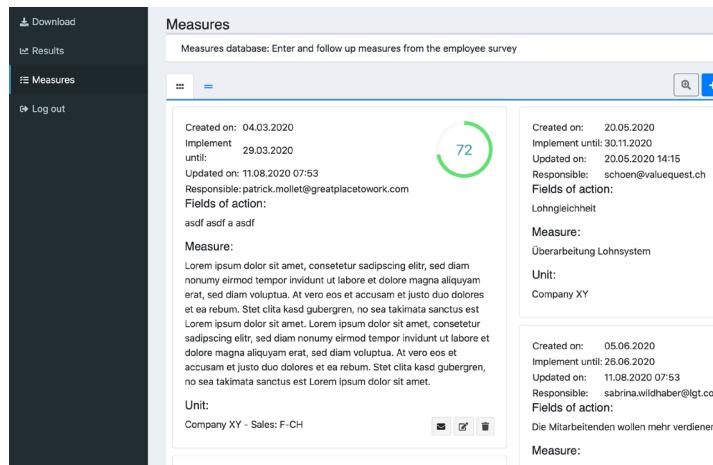
For each question, a measure can be assigned directly with one click.



### Action planning

You can precisely determine which next steps should be implemented for which areas, which points are prioritized, who is responsible and by which deadlines they should be completed. The progress of any measure can be continuously updated in order to show the current progress status.

The measures can be downloaded as a report and used as a Best Practices database.



### Mandatory steps before using the tool:

- 1 Project planning and definition of reporting
- 2 Conducting the the [Trust Index™](#)
- 3 Evaluation and analysis of the results

### Optional steps before using the tool:

- 4 Learning how to interpret the results with the [Train the Trainer Workshop](#)
- 5 Presentation of results to the executive board and management
- 6 Internal action planning, optionally with support from Great Place to Work® consultants