

Benefits of the Train-the-Trainer Workshop

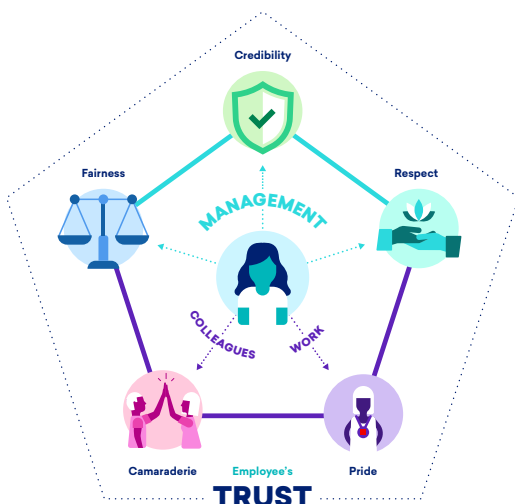
With the Train-the-Trainer Workshop, HR managers, executives or employees of an organization are trained to be the ambassadors for the change to a trust-based workplace culture. During the half day workshop we deepen the understanding of the results of the [Trust Index™](#), which provides the basis for discussions about your workplace culture. In doing so, further measures for a trust-based workplace culture can be introduced and monitored.



Goals of the Train-the-Trainer Workshop

- Improve understanding of interpretation of Trust Index™ results
- Developing internal ambassadors for workplace culture
- Create basis for further measures (derived from Trust Index™ results)
- Decentralized anchoring of the topic and responsibility (outside of HR)

Requirements for the Train-the-Trainer Workshop



To register for the Train-the-Trainer Workshop, you need to have already conducted the [Trust Index™](#), as the workshop is based on the results of it.

The Trust Index™ is the anonymous survey of all employees - including executives/management. It queries the dimensions of credibility, respect, fairness, camaraderie and pride and thus provides the basis for the analysis and further development of workplace culture.

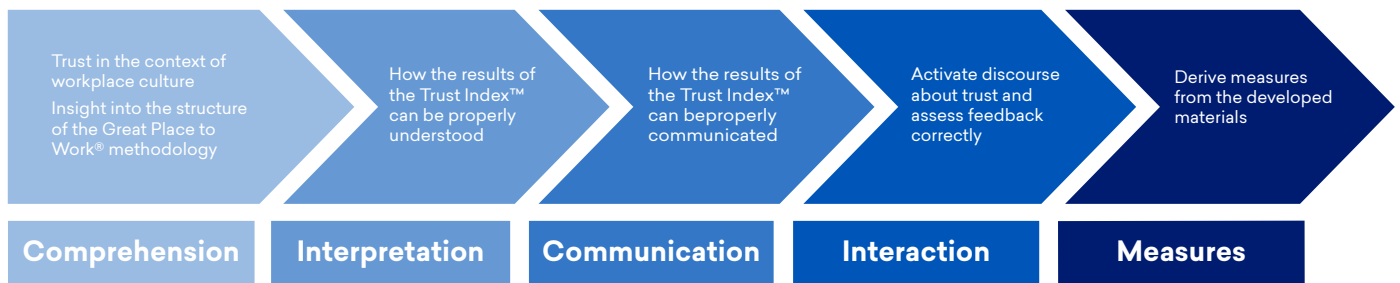


Train-the-Trainer Workshop

Contents of the Train-the-Trainer Workshop

The workshop lasts half a day and starts with the impact, the benefits and the building of trust in the workplace culture and a deeper insight into the [structure of the Great Place to Work® methodology](#). Once these cornerstones are established, participants will be shown how to read and interpret the results of the Trust Index™ correctly. The next step is to discuss how the results can be

communicated correctly and how this can create a lively discussion within the company and how the employee feedback can be interpreted. The final step is to discuss how the respective teams or units can work together to develop realistic measures in order to use the results of the Trust Index™ optimally for the further development of the workplace culture.



Budget and duration

Budget



Up to 12 participants with one Great Place to Work® consultant: CHF 3'500.-



More than 12 participants with two Great Place to Work® Consultants: CHF 5'500.-

Duration



The workshop takes half a day (about 4 hours)